

## Our commitment to equality, diversity and inclusion



Cleaning an antler behind the scenes at Norfolk Museums

Ensuring everyone in the UK has opportunities to explore, access and enjoy heritage has been at the heart of The National Lottery Heritage Fund's mission since we were established in 1994.

As part of our [Heritage 2033](#) strategy, one of our [investment principles](#) that guides our decision-making is **inclusion, access and participation**: supporting greater inclusion, diversity, access and participation in heritage.

When we talk about inclusion, we mean equal and fair access for everyone, regardless of age, sex, disability, race, sexual orientation, gender identity, faith, class or income.

However, we recognise that we need to do more to achieve equality, diversity and inclusion (EDI) in all aspects of our organisation and its work. Bringing about change is an ongoing process. We are listening and learning to help drive the change we want to see.

On this page we share our commitment to that work and our actions to progress it.