Jobs at The National Lottery Heritage Fund

By working here you can help support our vision for heritage to be valued, cared for and sustained for everyone, now and in the future.

We believe in the power of heritage to ignite the imagination and offer joy and and inspiration. We see heritage as broad and inclusive, adapting to contemporary and future uses and challenges. Heritage helps build pride in place and connection to the past, brings people together and benefits our natural environment.

Messages from our people

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Executive team

Thank you for showing an interest in working at The National Lottery Heritage Fund.

We support all types of heritage in every part of the UK. That might include a local park, a stunning landscape, a historic building or a collection of memories. We are passionate about the difference this heritage makes to people's lives. If you are excited about helping to make heritage inclusive and accessible to all, we want to hear from you.

We also want to reflect the communities we serve and invest in. So, whatever your background and whatever your experience, we welcome your application.

Our values

Four values sit at the heart of everything we do – we are inclusive, ambitious, collaborative and trusted.

They help us build success?for our people as well as for heritage, communities and the environment.?Make sure you read about these values before applying to us, as they form a central part of the application process.

Our values and behaviours make The National Lottery Heritage Fund a great place to work. We very much hope you can join us.

Best wishes and good luck with your application.

Eilish, Isabel, Richard and Anne

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Staff networks

Our staff networks provide a safe space for employees to have real, honest conversations on work-life experience, highlighting both areas for improvement and areas of success. They are essential to enhancing a culture of inclusivity and ensuring people feel able to bring their whole selves to work.

They are spaces for learning and mentoring, where members can share in each other's lived experiences. Networks also give employees of marginalised groups a collective voice, one which can help to create a better work experience across the organisation.

Our current networks are:

- disability
- global majority
- intersectionality
- LGBT+
- neurodiversity
- women and non-binary

What our staff network members say:

Neurodiversity network member: "It's enlightening to be around people with lived experience of neurodiversity, who can reflect and offer great advice and support. The inclusion of allies and people with neurodiverse family members is also important to the dynamic of this network."

Global majority network member: "I joined a few weeks after starting at the Heritage Fund. It's been a really supportive and welcoming place to meet with like-minded colleagues, and a really important space for us to chat, free from judgement, in a safe and encouraging environment. As a member of the global majority network, I know that I have a group of colleagues who will be there to support me if I ever face any challenges or issues at work, and I'm really glad to have this group of trusted peers to lean on."

LGBT+ network member: "It's all about sharing our lived experiences as LGBT+ colleagues and allies. We support and challenge the Heritage Fund to continue to be inclusive as an employer. The network is also a safe space to raise challenges or support needs, so that we all develop. Finally, we develop ourselves through the heritage that we fund and continue to learn and improve."

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Culture Champions

Are you passionate about ensuring culture is embedded throughout your organisation? So are we.

Our Culture Champions form a cross-organisation peer network that’s representative of our people. We’re made up of colleagues in a mixture of roles, teams and locations ?across the Heritage Fund. We have a shared interest in culture and bringing our own experiences – and the collective staff voice – to our organisation’s plans and activities. We are also ambassadors for the Heritage Fund’s values and behaviours across the organisation.

We are a valued and respected group that collaborates with leadership to impact business planning decisions on topics such as pay and benefits, our strategy and equality, diversity and inclusion. We feel empowered to be open and honest, to challenge the status quo and to share our knowledge and expertise.

We are also given opportunities to build our skills with training on communication styles, managing upwards, coaching and facilitation.

We’re always on the lookout for new members to bring insights, ideas and diverse experience to the group. If you are successful in your application, we’d love to hear from you.

We wish you the best of luck.

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Head of Environmental Sustainability

The Heritage Fund's ambition is to reach net zero carbon for our operations by 2030. It is an important goal and one we’ve made great progress towards already.

We have improved our offices and prioritised rail travel. We’re also improving our culture through staff engagement schemes covering all aspects of sustainable development. In 2023, nine staff teams won awards through this scheme.

And through our environment investment principle, we’re supporting the heritage sector in the transition to a sustainable future.

Breadth and diversity

Like the projects we fund, our staff are located across the UK. We have roles in investment and engagement, policy, strategy, research, marketing and communications, legal and governance, HR, IT, finance and more.

Find out about the benefits of working with us and explore our current job vacancies below. We also post opportunities to join our board and committees.





[Board and committee opportunities]





[Our commitment to diversity]





Working here